

Lutherhill Ministries
Summer Staff Descriptions

Summer Site Director (minimum 21 years old with 2 years camping experience)

These positions supervise and oversee community life on site. These positions work with the other Summer Directors to make sure that camp runs smoothly. Duties will include managing your peers, providing leadership to staff and campers, working with adults, and being visible during the camp day. This director serves as a leader to the staff, campers, and sponsors. Camping experience is required, as are strong leadership skills. This director must attend Leadership Training as well as Staff Training.

Summer Activities Director (minimum 21 years old with 2 years camping experience)

This position supervises the Activity Managers, specifically the Arts and Crafts Manager, Lifeguards, Outcamp Manager, Store Manager, and Camphands. This position works with the other Summer Directors to make sure that camp runs smoothly. Duties will include managing your peers, providing leadership to campers and staff, and overseeing our outcamp area (which includes overnights for cabins and open fire cooking). Camping experience is required, as are strong leadership skills. This director must attend Leadership Training as well as Staff Training.

Program Specialist (must be 21 years of age and one year of camping experience)

This Position is a jack of all trades, They would be working in the office and doing paperwork but also taking on many different task that require a variety of skill sets. This position works with the Day Camp leaders, Summer Directors, media, Nurse and full time office staff to make sure that camp runs smoothly and effectively and will also be in charge of supervising and conducting the work crew members. Camping experience is required, as are strong leadership skills. This director must attend Leadership Training as well as Staff Training.

Daily Bread Coordinator (minimum 20 years old and 2 years camping experience)

The Daily Bread Coordinator facilitates Lutherhill's social justice issue awareness project each summer. He or she designs games and activities that are age appropriate for campers' onsite to learn more about how they can help this issue. Spiritual growth, awareness, education, and building relationships are the priorities for the Daily Bread Coordinator. The Daily Bread Coordinator must be highly responsible, flexible, and ready to pass along the message about the Daily Bread Project this summer! For the Daily Bread project for Summer 2016, Lutherhill is partnering with Community Cloud Forest Conservation in Guatemala with hands on projects in the Lutherhill garden. The Daily Bread Coordinator will also be a mentor for the Junior Staff Program. This position will provide guidance and support to those completing their intern session. This position must attend Leadership Training and Staff Training.

LYLE - High School Leadership Coordinators- one male, one female (minimum 21 years old with 2 years camping experience)

These coordinators serve as counselors to older high school students in our Lutheran Youth Leadership Program (LYLE). The LYLE program is a great experience for high school students to learn about leadership and how camp works through training, Bible studies and participation in camp life. Camping experience is required, as are strong leadership skills. These coordinators must attend Leadership Training as well as Staff Training.

Health Care Coordinator (Camp Nurse) (minimum 21 years old)

This position is in charge of the health of the entire camp. Duties include distributing medicines, helping campers and staff with minor ailments, organizing and maintaining current records on all campers and medical equipment, and being available during all camp sessions. The Camp Nurse is a kind, patient, caring person who has a nurturing nature. This position must attend Leadership Training as well as Staff Training.

Waterfront Coordinator (minimum 21 years old and lifeguard experience)

This position is responsible for supervising the daily activities of our waterfronts (pool, pond) along with general life guarding. This coordinator will also assist with camp activities such as worship, games, and cabin supervision. Waterfront personnel must be mature, responsible persons and possess American Red Cross Lifeguard certification or its equivalent. Waterfront Coordinator must attend Leadership and Staff Training.

Adventure Coordinator (minimum 21 years old)

The Adventure Coordinator spends his or her time away from camp on awesome adventures with junior high and high school campers. Spiritual growth, safety, and building relationships are the priorities for the Adventure Coordinator to foster while on outdoor adventures, mission trips, and other travels with campers and other staff. This guide must be highly responsible, flexible, comfortable in the outdoors, and ready for an adventure! Lifeguard and canoe certifications are required. This position must attend Leadership Training and Staff Training.

Ropes Course Coordinator (minimum 20 years old)

This coordinator is responsible for leading and processing ropes course activities. This position must be proficient in facilitation of low ropes, high ropes, and safety procedures relating to ropes course use. Certification training will be provided. Specific duties include training staff, orientation of campers, maintaining accurate use records, management of staff while at the ropes course, and daily inspection of equipment and course. Ropes Course Coordinator must attend Leadership Training and Staff Training.

Ropes Course Assistant (minimum 18 years old)

The Ropes Course Assistant, under the supervision of the Ropes Course Coordinator, is responsible for leading and processing ropes course activities. This assistant must be proficient in facilitation of low ropes, high ropes, and safety procedures relating to ropes course use. Training will be provided. Specific duties include orientation of campers, maintaining accurate use records, management of staff while at the ropes course, and daily inspection of equipment and course. Ropes Course Assistant must attend Staff Training.

Counselor (minimum 18 years old)

Counselors have the most individual contact with the campers, living in cabins with up to 10 campers to help them with all camp activities while onsite. You will have the chance to participate in our onsite and offsite programs. Counselors act as advisors, facilitators, and mentors to the campers, helping them plan and enjoy their week of camp. Other duties include leading Bible study, high and low ropes, and just plain fun. Counselors must attend Staff Training.

Senior Counselor (minimum 18 years old with two years of camping experience)

This position is a counselor leader. While on day camps they will be in charge of a day camp team each week ranging from 3 to 12 staff members, and on site will help conduct nightly meetings with the Counseling staff. Senior counselors are Lutherhill's face in congregations and are great example for the staff during their week of camp. Duties include providing leadership for the day camp team, acting as the liaison between the church and day camp team, and communicating with the direct supervisor about upcoming day camps; on-site this position will check in with village partners every day, supervise a cabin of 8-10 campers, help plan and coordinate village events, and always put the camper first. This position must attend the second part of Leadership Training and Staff Training.

Worship and Music Coordinator (minimum 18 years old)

Worship and music are key pieces in the Lutherhill camp experience, and this coordinator will oversee them all! This coordinator will work with the campers and staff to create meaningful worship experiences and coordinating sing-a-longs. Other duties include helping with the day to day operations of the camp and working with the Arts and Craft and Outcamp managers on creating holy spaces and making Worship the best it can be. This position must attend Leadership Training and Staff Training.

Outcamp Manager (minimum 18 years old)

The Outcamp Manager coordinates nature activities for campers of all ages. Recycling, composting, and instructing campers in these areas are an important part of the camp program and a key part of this position. In the evening, the Outcamp Manager accompanies the campers to outcamp and provides an exceptional time of cooking, eating, playing, and sleeping in an outdoor environment. The Outcamp Manager and the Arts and Crafts manager will be assisting the Worship and Music Coordinator in creating holy spaces and making Worships the best it can be. This position must attend Staff Training. This position must attend Staff Training.

Arts and Crafts Manager (minimum 18 years old)

This manager oversees the arts and crafts area. This manager shares his or her gift for creativity by teaching creative projects to campers, helping campers with the arts and crafts projects in groups or one-on-one, and assisting with other camp activities such as worships, games, and cabin supervision. The Arts and Craft Manager and the Outcamp Manager will be assisting the

Worship and Music Coordinator in creating holy spaces and making Worshipers the best it can be. This position must attend Staff Training.

Media Manager (minimum 18 years old)

These managers are responsible for capturing the feelings and activities of camp in pictures and video each week. Specifically, the media managers are in charge of creating a power point presentation each morning of camp, uploading pictures for parents to view online, and producing an end of the week DVD for campers to purchase. Duties also include assisting with camp activities such as worships, games, and cabin supervision. The media managers must attend Staff Training.

Lifeguards (minimum 17 years old and lifeguard certified)

Lifeguards are responsible for the daily activities of our waterfronts (pool, pond) along with general life guarding. Lifeguards also assist with camp activities such as worships, games, and cabin supervision. Waterfront personnel must be mature, responsible persons and possess American Red Cross Lifeguard certification or its equivalent. Lifeguards must attend Staff Training.

Store Manager (minimum 17 years old)

This manager is responsible for operation of the store including sales, inventory, maintenance of all accounts, and cleanliness of both the store and canteen. The Store Manager also organizes and distributes mail to campers and staff daily. Collecting and redistributing money and daily recording all transactions in the store are responsibilities of the Store Manager. Duties also include assisting with camp activities such as worships, games, and cabin supervision. The store manager must attend Staff Training.

Camphand (minimum 17 years old)

This position helps with the day-to-day operations of the camp and no two days are ever the same. Camphands help with maintenance work, the high ropes course, the outcamp area, living in a cabin and assisting the counselor, and assisting with other activities such as worships, games, and cabin supervision. Camphands must attend Staff Training.

Kitchen Manager (minimum 17 years old)

This position works in the heart of the camp, helping with the day-to-day operations of the camp kitchen. Duties include helping with hospitality, serving nightly snacks, and creating a fun atmosphere in the dining hall. Other duties include living in a cabin and assisting the counselor, and assisting with other activities such as worships, games, and cabin supervision. The Kitchen Manager must attend Staff Training.

Program Staff (Under 18 year olds)

This position is available to staff going into their senior year of High School. You will be paired with a full time counselor to learn the ins-and-outs of being a Lutherhill staff member. As program Staff, you will learn how to lead Bible studies and devotions, manage a cabin of campers, and serve both campers and other staff members. This position is an all summer position. This position is required to attend the second week of Staff Training (If available can attend all of staff training).

Work Crew (only able to work for 5 weeks of summer)

This position helps with the day-to-day operations of the camp and no two days are ever the same. Work crew helps with maintenance work, the outcamp area, living in a cabin and assisting the counselor, and assisting with other activities such as worships, games, and cabin supervision. Work crew members must attend Staff Training. This is a partial summer position.